

St. John's, Gig Harbor is a fundamentally healthy parish in the "broad church" tradition of the Episcopal Church and the largest parish in the South Sound region of the Diocese of Olympia. Our mission statement is simple: Be Like Jesus.

The parish is organized in four divisions: Governance, Worship, Parish Life, and Community Engagement.

As a growing parish, we now seek a second, full-time priest who will share in our ministry. This new position will provide clergy oversight over Parish Life, which we describe as, "Parishioners meeting one another where we are and fostering meaningful relationships on a shared journey of becoming more like Jesus." The Associate will have a particular focus on "Family Ministries" for our (approximately) 25 households with school aged children.

Responsibilities include:

**Family Ministries**

- Develop and participate in our Children's Ministries (aged 3 years – 5<sup>th</sup> grade)<sup>1</sup>
- Develop and participate in our Youth Ministry (Middle School & High School)
- Support Baptismal preparation for children and families seeking Baptism
- Direct seasonal events (e.g. Christmas Pageant)
- Support liturgical participation of Children and Youth (e.g. acolytes, readers, ushers)
- Oversight of Nursery (birth to 3 years) and its staff
- Be attentive to the well-being of parents

**Clergy Oversight of Parish Life** (but not direct leadership)

- Spiritual Formation – Adults
- Pastoral Care
- Fellowship
- Hospitality
- Visitors

**Shared Preaching & Worship Leading**

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<sup>1</sup> This ministry has been based on the Catechesis of the Good Shepherd model for the past 12 years. It remains the perceived "gold standard" of children's formation, but we recognize the difficulty of sustaining a model that has such high requirements for catechist certification. We would like the Associate to become well-familiar with the model, but will also give them the authority to discern what changes may be needed for the future of the ministry.

Sunday programming is concurrent with the 10 o'clock ("main" service) and the children and teachers join the service during the Peace. On Sundays when the Associate is not preaching, we anticipate them ministering with the children.

- Preach (approx. 20x/year)
- Share in Worship Leading (8 am, 10 am, 5 pm)

The Associate will receive direct ministry supervision and support from the Rector.

We seek an Associate who:

- is an ordained Episcopal priest
- discerns a distinctive call to the spiritual formation of children, youth, and parents in this era
- desires a collaborative and collegial relationship with their fellow clergy, staff, and leaders
- can develop and implement well-conceived, spiritually-sound ministries

Full-time compensation and benefits offered in accordance with Diocesan standards. Hiring range: \$88,564 - \$110,705.<sup>2</sup>

Interested candidates should email a cover letter, resume, and OTM profile to The Rev. Canon Cristi Chapman ([cchapman@ecww.org](mailto:cchapman@ecww.org)).

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<sup>2</sup> Salary set at “Grade D” of the 2025 Parochial Clergy Salary Scale