



St. Dunstan's Episcopal Church

The Church That Feeds People

Our Mission

Inspired by our worship together we grow in Christ through welcoming the stranger, feeding hungry bodies and spirits, giving of ourselves, and inviting others to join us in this journey of faith.

Our Vision

On Earth as in Heaven,
all are welcome, all are fed, and all are loved.



Welcome!

Welcome to St. Dunstan's Episcopal Church of Shoreline, Washington, where all are welcome, all are fed, and all are loved! The discerning and talented members of our Congregation are a diverse group who love God and our community. We are considered a Magi church - progressive and adaptable, full of energy and highly engaged.

Our Sunday service provides a strong and uplifting message. We also host an amazing coffee/brunch hour where we fellowship with each other. Our physical space offers a woodsy feel as well as plenty of parking. St. Dunstan's inspiring music ministry hosts many music events throughout the year.

St Dunstan's clergy and congregation are dedicated to feeding our community spiritual food as well as physical food with our Tuesday night feeding ministry, where we invite the community to have dinner with us.

St. Dunstan's provides a safe and warm environment. We host a cold weather shelter during winter months, and, on occasion, we host a tent city. Our congregation, 83% of which lives within 9 miles of the church, looks forward to meeting you in person. We pray that you enjoy a glimpse of our parish life at St. Dunstan's, Shoreline!



We are St. Dunstan's!

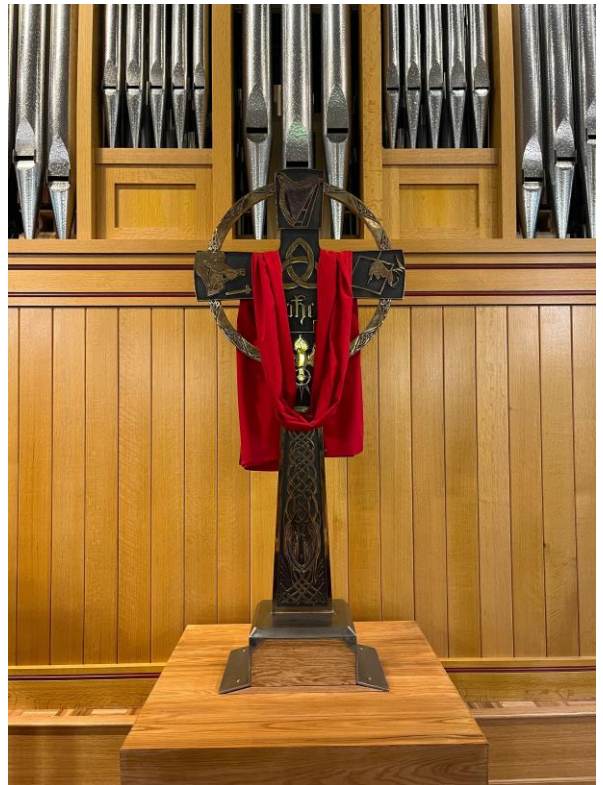


The Rector We Seek

We seek a half-time rector* to help grow and enrich our church community. This person should bring enthusiasm, desire, warmth, and willingness to the position, along with strong pastoral and interpersonal communication and listening skills. We seek an individual with the desire and skill to interact with parishioners of all ages. Our new rector must be willing to dream and act with us to achieve our shared mission.

Our church actively seeks a rector who will help us to provide education for every age and stage of life, and help members discern and use their gifts. We are very interested in a rector who believes in the importance of providing pastoral care to those in our community who need such care, and who can help us develop our relationships.

Our 2024 Holy Cow survey helped us recognize we are a transformational church. We want an individual who wants to work half-time with us, rather than someone “settling” for half-time. We recognize the Rector cannot and should not lead all the programs at St. Dunstan’s, so we desire an inspirational leader who empowers and trusts us to accomplish our own ministries. Our top priorities are: 1) to develop a comprehensive strategy to reach new people and incorporate them into the life of our church; 2) to make necessary changes to attract families of all types with children and youth to our church; 3) to provide more opportunities for education and spiritual formation for all ages and phases of life.



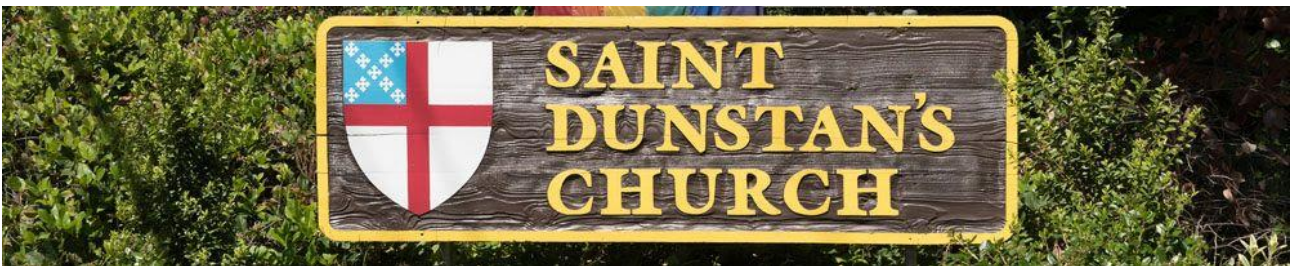
**We are open to sharing a rector with another congregation, if that situation works best for the candidate.*

The Rector We Seek (Cont.)

Our congregation is intellectually curious and enjoys discourse and exploration on spiritual and civil society topics. We embrace changes that may bring about a more just society for minorities and the unempowered. We demonstrate an adaptable approach to change, with a progressive theological perspective resulting in exploration, advocacy, and inclusiveness. We are not averse to pilgrimage, guest lecturers, and leadership exchanges. We see a clear and compelling vision for the future about who we are: we desire guidance in developing our pastoral care ministry, and our hospitality. Our dream is to increase our youth and young adult membership.

Through the survey, we identified the top five strengths we want in our next rector.

- Strength in inspirational preaching and teaching - ability to relate biblical teachings to present day life in a way that deepens our faith and community.
- Ability to relate intellectually to the congregation.
- Aptitude for engaging people emotionally to encourage safe vulnerable spaces together - we recognize our congregation may not always focus on relationships, emotions, and feelings enough when choosing our actions.
- Capacity for telling faith stories in a way that feels natural and inviting.
- Faculty for furthering ministry rooted in justice and systematic change.



The Rector We Seek (Cont.)



Our Parish is searching for a Rector who deeply loves God and Jesus Christ, and who has received a genuine calling by the Holy Spirit. We seek a person of prayer, solidly educated in the Bible and Christian doctrine and thus able to provide spiritual leadership and compassionate, wise counseling. We desire a warm, caring, and friendly person with a sense of humor. One who encourages parishioner initiatives and participation, and one who will give strong and meaningful sermons. Relative to other churches (per data from our CAT survey), our congregation is very generous in their support in terms of time, spirit, and money. We love to assist and encourage our priests in their personal and spiritual growth!



We hope our future rector will develop and grow alongside us and be willing to let us get to know them. We hope to find a rector who will help us understand the needs of our community, increase the depth and sincerity of our hospitality, and strengthen our church's pastoral response.

Worship and Music

Our primary service is on Sunday at 10:00 AM. We engage in a Rite II service which varies frequently in detail. Our dynamic choir presents diverse music at the offertory and supports the congregation most Sundays. The 1982 hymnal provides most of our hymns, but we frequently source music from elsewhere.

We publish weekly bulletins for all attendees which contain the service outline, any service music not found in the hymnal, and readings. Members of the parish occasionally write our Prayers of the People, which are presented by rotating members of the congregation.

Currently, two deacons and a seminarian assist our interim, part-time rector; however, our seminarian will be leaving this summer, as will one of our deacons. A priest and a retired deacon belong to the congregation, and the priest presides from time to time. Our group of lectors and lay ministers participate actively. To improve accessibility for people unable to attend in person, we stream our services live on YouTube and provide access to the weekly bulletin online. This process allows us to receive real time, online prayer requests for the Prayers of the People. We encourage all who seek God to receive the Eucharist. Each week, a member of a small group of ministers provide healing prayer and anointing after the postlude.

Last year, we presented a large group of members to the Bishop for baptism, reception, and/or confirmation. We hold many feast day services, occasional Evensongs, and, of course, weddings and funerals and special occasions. We also hold daily morning and evening prayer on Zoom.



Worship and Music (Cont.)



After Sunday service we host a bountiful coffee hour that serves as lunch for many of us. During this time of fellowship, we visit and support each other.



St. Dunstan's enjoys a long and rich history of excellent and joyful music, enhancing the experience for all who worship with us. Led by a talented and enthusiastic organist, the music program at St. Dunstan's augments the liturgy by providing space to reflect on the readings, sharing perspectives from a wide range of hymn writers, and offering opportunities to sing our faith.

While our music is rooted in the Episcopal and Anglican tradition, we often mix in music and hymnody in a variety of styles, traditions, and eras to add beauty and depth to our worship. Our church members overwhelmingly think our music is outstanding in quality and appropriate in style to our congregation - we are beyond pleased with the vibrancy our Musical Director brings to our church!



Worship and Music (Cont.)

St. Dunstan's Choir provides musical leadership and offerings most weeks during the school year. The choir rehearses Thursday evenings to learn hymns, psalms, and anthems. Rehearsals aim to strengthen both individual musicianship and the skills of the group, with the bonus of allowing us to pray as we learn anthems which amplify and complement the Word.



Blessed to have many musicians in the congregation, St. Dunstan's enhances our worship with their shared talents. From music rooted in the Classical tradition, to Dixieland Jazz, our musicians offer energy and beauty in their offerings.

St. Dunstan's Handbell Choir shares anthems during Sunday services. The bell choir rings on a three-octave set of Schulmerich handbells, as well as a three-octave set of hand chimes. When sufficient youth are available, a children's chime choir expands our musical offerings.

St. Dunstan's magnificent Ortloff Opus 2 organ was completed in the fall of 2020. The organ, with its dramatic dynamic range and color possibilities, exquisitely fulfills its many roles throughout worship: propelling congregational singing, accompanying choral anthems, serving as a collaborative partner with other instrumentalists, and shining on its own as a solo instrument.



St. Dunstan's History

In October 2024, St. Dunstan's celebrated its 75th Anniversary year with a resplendent Gala. To our great joy, many past-members and members we hadn't seen for a long time came to celebrate with us. Our Gala beautifully reflected our history. Surrounded by lights and flowers, we gathered in our Parish Hall, with much reunion, laughter, and celebration. A lovingly compiled slide presentation projected throughout much of the night showed our younger selves and families, past events and holidays, and so many members who have gone before us. We enjoyed a lovely dinner, a silent auction, and a very spirited live auction. By night's end, we experienced great sense of togetherness, and we netted nearly \$8,000 for our feeding ministry! We have come a long way in these 75 years.

Our church began in 1949, soon after WWII. Parents living in the Highlands, a wealthy community in North Seattle, wanted a Sunday school for their children. The Bishop of the Diocese of Olympia sent The Reverend Thomas E. Jessett. In the fall of 1949, thirty-eight children attended the first Sunday school. It was held in the Florence Henry Memorial Chapel, a small privately-owned chapel in the Highlands. A few weeks later, Morning Prayer services were added. The church grew steadily and in 1951 received Mission status and was known as the Highlands Parish.



St. Dunstan's History (Cont.)

The congregation outgrew the small chapel and a nearby property was purchased in 1957. The new Sanctuary, where St. Dunstan's presently resides, was originally envisioned as a community gathering place, though instead it became a place to gather and to worship. The building was finished in 1960, and the 1961 Easter Sunday attendance topped 700!



Admitted as a parish and incorporated in 1962, the congregation took the official title “St. Dunstan’s Church of the Highlands Parish.”

The church kept its connection to the Highlands with regular Sunday services held in the chapel until 2015. In present days, we worship there only from time to time, and we are now known as “St. Dunstan’s Episcopal Church of Shoreline.”

Since 1949, four Rectors have served St. Dunstan’s, and during this transition period, we are blessed with a wonderful Interim Rector.

Education and Spiritual Formation

Results from our parish survey indicate one of our congregation's three priorities is to provide more high-quality education for every age and stage of life. In addition, our culture is classified as a "Magi" parish, which in part indicates we are discourse-friendly, intellectually curious, and have a progressive theological perspective that supports exploration of ideas, advocacy, and inclusiveness.

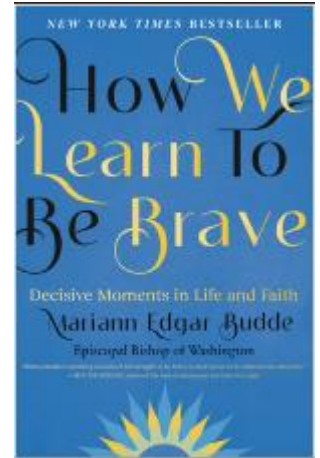
After receiving the results of the parish survey, the Profile Committee hosted two sessions with our congregation – both to present the findings and to receive feedback. Again and again, members commented that St. Dunstan's offers many classes and workshops, but attendance is sometimes very low. Of course, there are many reasons for this – in part, many people don't like to meet on Zoom, or they can't drive at night, or meet during the day, or have other commitments on the weekend. Perhaps some people hope for more high-quality education for youth – however, as mentioned below, we have very few youth, and as a result, "not enough" kids for a more formal Sunday School.

Generally, classes held on Sunday after church and coffee hour are quite popular and well attended. People especially appreciate topical presentations with discussions afterwards.



Education and Spiritual Formation (Cont.)

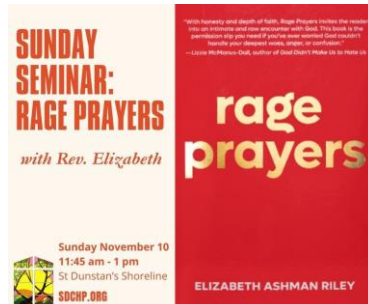
Lenten classes: This Lenten season, church members were invited to read "How We Learn to Be Brave" by Bishop Mariann Edgar Budde and then discussed the book in small groups after Sunday Eucharist. In 2024, we had a series of classes based on "The Way." Alongside prayer and contemplation, members were encouraged to freely share what we truly believe, what we're not sure about, and what we do not believe. It was an amazing and liberating experience. This class also prepared attendees for the Bishop Provisional Melissa Skelton's visit, when she baptized, confirmed, reaffirmed, and received members into the Episcopal church.



Sunday Seminars: On Sundays, we often host forums and discussions on topics relevant to Christian living in the 21st century. Topics over the last 2 years included: The Episcopal Church's Creation Care initiative; popular ideas of Christmas and where they came from; DACA, immigration and deportation; the "clobber" verses from the Bible used to target our LGBTQ+ community; and "Where is God when I am hurting"?



Prayer Labs: The Prayer Lab invites members to explore and participate in various forms of Christian prayer. Members have written psalms, learned about Centering Prayer, Lectio Divinia, walking a labyrinth, putting oneself in the Biblical Narrative, Ignatian prayer, and drumming as a way of meditation. Members wrote very meaningful Prayers of the People for Sunday Eucharist.



Education and Spiritual Formation (Cont.)

Children and Youth Education: Very few children regularly attend our church these days, and as a result, we don't have a fully established Sunday School program. We are blessed, however, to have a dedicated church member who regularly meets with children after services and gives them a brief Sunday school lesson. Additionally, we maintain a children's corner in the Sanctuary - a safe place with small furniture, books, and art supplies, where kids can play while parents participate in the service. In recent months, a team of members have established a table in the Parish Hall, where kids can gather with adults and talk and work on art projects during the service. Some of our programming during the year is geared for children, including an extremely popular Easter egg hunt, a Halloween program, and a Christmas pageant when we have sufficient participants.

The Art of Death: In 2024 and again in 2025, St. Dunstan's offered a 5-part seminar to members and to the community, focused on providing professional and practical information and resources on how to get one's affairs in order. The goal was to minimize the complications remaining for others to handle after we die. These classes have been enormously popular and well-received. Topics included downsizing, finances, the law, wishes for "the body", and planning your memorial or service.

The Art of Death

Preparing the Way for Those We Leave Behind



Congregational Service Groups

Our congregation is blessed with many wonderful and active ministries. It truly takes a collaborative community to put on the weekly Eucharist, and to offer so many other services and opportunities for enhancing and encouraging parish life. For more information, please refer to the Appendix.



- Altar Guild
- Arts Ministry
- Bell Choir
- Book Club
- Care Teams
- Choir
- Cold Weather Shelter
- Congregational Musicians
- Dinners for 8
- Eucharistic Visitors
- Feeding Ministry
- Flower Guild
- Greeters
- Grounds Keepers
- Healing Prayer & Anointing
- Hospitality Teams
- Lay Eucharistic Ministers
- Lectors
- Live Streamers
- Morning Prayer & Compline
- Music Advisory Committee
- Ushers
- Vestry



Outreach to Community – Tent Cities

We believe in our mission to welcome the stranger with respect and care. One way we express this belief is through hosting government-sanctioned encampments (AKA tent cities) to camp on our grounds. Over the last decade, St. Dunstan's has hosted tent cities eight times. We work with our physical neighbors to seek their blessing and to answer any questions or concerns that may arise. We provide the camp with power, deliver hot meals on Tuesdays, and troubleshoot issues. Many of our parishioners drop off food, supplies and clothing directly to the camps. During the Eucharist, you can look out our large windows and see the camping community - it is a very powerful experience.



While we know tent cities are not the solution to the Seattle area's rampant low-income housing problems, they are a fine temporary solution and provide self-managed camps with a community. The encampments also provide shelter, safety, an outdoor kitchen, a supply tent, bathrooms, and running water. We have hosted 'Camp United We Stand,' a group allowing a maximum of 35 campers, the longest. These encampments generally remain on site for 3 months at a time, though occasionally their residence is extended.



We feel blessed to be part of a church that believes and actively practices the Gospel - we don't just read it on Sundays.

Outreach to Community – Feeding Ministry

We express our love of God and our community through our active and dynamic Feeding Ministry. We are a small church with a big heart for feeding hungry people!

Our Feeding Ministry began in 2012 as a bi-weekly food delivery to one tent city (local government-approved encampment). In 2014, we added a weekly Community Dinner buffet. Because of the Community Dinner's friendly atmosphere, many of our guests return week after week to share a meal with friends. Some guests are low income or unhoused, speak limited English, suffer from mental health issues, or from drug problems. Each week we all gather together on Tuesday night and break bread.



Currently, we deliver hot food, salads, and groceries to over 300 people at four tent cities! We also host a beautiful buffet-style Community Dinner and serve dinner to more than 80 guests a week, who take home 200 - 300 carry-out boxes. Alongside the hot food and salads, we provide several tables full of gleaned groceries and clothes.



Outreach to Community – Feeding Ministry (Cont'd)

Since the start of the community dinner, we have never missed a week. If Easter falls on a Tuesday (just kidding) – we are there! New Years Eve – no problem! When the pandemic hit, we pivoted to boxing individual portions and distributing them outside. We passed out masks, provided a warm-water hand washing station, and became a reliable source of food when most other soup kitchens closed. Once, someone broke into our church and sprayed fire retardant all over the kitchen, thus contaminating the food preparation space; that week, we lined up a flotilla of crock pots and served chili.

We also enjoy our Feeding Ministry fundraisers: we netted \$9,200 from 65 attendees at our annual Oktoberfest!

The Feeding Ministry is a labor of love. No one receives pay. Many of our regular volunteers are members of the outside community - not church-going members. Volunteers glean food from local supermarkets and organizations, cook hot food and prepare salads, set up tables and chafing dishes, ready the coffee & drinks, separate groceries and food containers for the camps, drive the food to the camps, set up the buffet table, say the opening prayer, manage the food line, bus and wash the dishes, and clean up the kitchen and church once the meal is over. Many of our guests regularly help clean up. It takes a loving village. Our Feeding Ministry well reflects our Vision Statement: All are welcome. All are fed. All are loved.



Outreach to Community – Additional Activities

SOCKS FOR THE BOX!!

From now through Advent we are collecting socks for our Feeding Ministry guests -- those who come for Community Meal and to deliver out to the camps. Bring new men's, women's or unisex socks, mittens or gloves for the box.




PHANTOM OF THE PIPES

A HAUNTING HALLOWEEN
ORGAN CONCERT &
SPOOKY STORYTELLING SOIRÉE

OCTOBER 25 @ 7:30 PM

suggested donation
\$20 adults
youth \$5

St. Dunstan's Episcopal Church
722 N 145th St, Shoreline, WA | sdchp.org



8:00AM

MORNING PRAYER

EVERY DAY ON ZOOM
ST. DUNSTAN'S SHORELINE

COMPLINE

8:00PM

**Summer
Choir**

June 23, July 21, August 18



**Blue
Christmas**

*a Service of
Lament and Healing*

December 11, 2024 at 7 pm

St. Dunstan's Episcopal Church
722 N 145th St, Shoreline, WA
(206) 993-4319 | sdchp.org




**TIDINGS
of JOY**

A celebration of carols
with choir and organ

**Dec 15
3pm**

St Dunstan's
Episcopal
Church
Shoreline

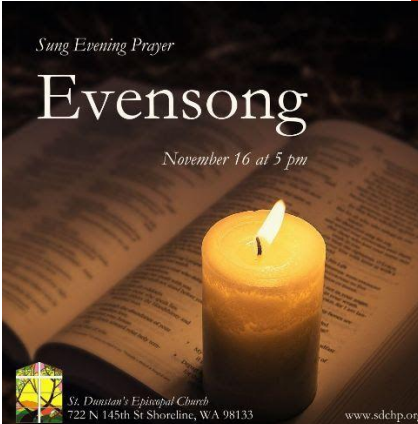


Sung Evening Prayer

Evensong

November 16 at 5 pm

St. Dunstan's Episcopal Church
722 N 145th St Shoreline, WA 98133
www.sdchp.org



The 2nd Annual ^{-ish}
**Chili & Cornbread
Cook-off**

September 8, 2024

Sign up to bring your best,
boldest recipe to the table!
Winners earn bragging rights for life!
(or until next time)



Staff and Volunteers

Vestry

- Jan Boyd
- Acacia Georgescu
- Chris Johns
- Marilyn McCormick
- Scott Prather
- Paula Ross
- Stefan Schrader
- Brynne Sterling
- Jill Wear



Susanna Valleau
Director of Music



Kristen Daley Mosier
Communications Manager

Eucharistic Ministers

- Chris Johns
- Mary Pacher
- Ves Pacher
- Scott Prather
- Brynne Sterling

Ushers

- Bill Barnsdale
- Acacia Georgescu
- Chris Johns
- Stefan Schrader
- Tom Paulson
- Scott Prather
- Madeline Sego
- Mary Shehane



Deacon
Pat Grodt (moving on this summer)

Altar Guild

- Joy Barnsdale
- Laurie Brown
- Trish Carosiello
- Suzanne Fitzsimmons
- Paula Ross
- Madeline Sego



Deacon
Alan Christensen

Live Streamers

- Jan Boyd
- Tom Wear



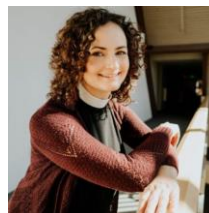
Jill Wear, Senior Warden
Tina Polf, Treasurer

Flower Guild

- Joy Barnsdale
- Laurie Brown
- Trish Carosiello
- Paula Ross
- Madeline Sego
- Lucy Thoms-Damm

Lectors

- Jan Boyd
- Lucy Damm-Thoms
- Emily Firman
- Marilyn Firman
- Liz Hinkofer
- Colleen Johnson
- Glen Pacher
- Tom Paulson
- Tina Polf
- Sarah Roskam
- Luke Stone



The Rev. Elizabeth Riley
Interim Rector



Lynne Markova
Seminarian (moving on this Summer)

Facilities

St. Dunstan's sits on the southern border of Shoreline, the first suburb north of Seattle, WA on N 145th Street, halfway between Greenwood Avenue N., and Aurora Avenue N. Our commitment to maintaining accessible and functional facilities to support our mission shows in our capital improvements. Our institutional quality kitchen, recently paved parking lots, and configurable narthex and sanctuary allow us to nurture bodies and souls. The heart of our feeding ministry, the kitchen enables us to prepare meals to be served in-house and taken to homeless encampments - over 2,900 meals were prepared in April 2025 alone! The Narthex provides respite as a cold weather shelter during winter months to those in need. The flexible sanctuary space is utilized for a variety of musical activities from recitals to master classes to public concerts.

Our grounds feature towering evergreens, salal, and other Pacific Northwest native plants. Nestled in the park-like setting, our Columbarium and small labyrinth provides tranquility for solace and prayer, and ample space for Parish picnics and community Easter egg hunts. A 1961 cedar carving of Chief Spokane Garry, by famous PNW artist Dudley C. Carter, stands on a wood path between the upper and lower parking lots. A large bronze Celtic cross, created by Canadian artist Lycia Danielle Trouton, illuminates the life of St. Dunstan and sits majestically in front of the red oak organ case in the sanctuary.



St. Dunstan's two-story building also houses the rector's, parish, and music director's offices, classroom spaces, and a small chapel. Several sheds and a walk-in cold room enable storage of chairs and tables, food stuffs for the feeding program, and tools and garden implements.



Demographics

Over 60% of St. Dunstan's community responded to the congregational assessment tool (CAT) survey. While the survey provided some demographic data, keep in mind these results represent only the actual respondents.

Approximately 18% of our community is under the age of 55; 82% of our community is over the age of 55. We are an aging community!

65% of our community began attending St. Dunstan's in the last 10 years.

Although respondents were 100% Caucasian, minority members regularly attend services, though very few. We want to encourage a more diverse membership.

Over 86% of respondents had some college education, including a whopping 40% with a graduate degree.

72% of our community attend regularly scheduled worship three times a month or more.

32% of respondents live in a one-person household while 49% live in a two-person household. Many of our members raised their families here and are now empty nesters.



Setting



St. Dunstan's is in the city of Shoreline, just north of Seattle, Washington, within a couple of miles of the Puget (PYOO-jet) Sound. The region's well-earned reputation for rain explains Seattle's nickname, the Emerald City. Mountains, sea, freshwater lakes, and evergreens surround the area. On a clear day, Mt. Rainier looms to the south; Mt. Baker's snowy slopes shine to the north; and the rugged Cascade and Olympic ranges tower to the east and west, respectively. Because of the proximity to such magnificent outdoor playgrounds, many locals regularly hike, paddle, ski, bike, boat, and fish.

The dynamic, diverse city of Seattle and its immediate surroundings are built on Indigenous land, the traditional territory of Coast Salish (SAY-lish) peoples, specifically the Suquamish (suh-QUAH-mish) and Duwamish (doo-WAH-mish) people. In addition to whale watching and exploring any of the three nearby national parks, you can ascend the iconic Space Needle, explore Pike Place Market (the oldest continuously operating farmer's market in the US), tour the Boeing Factory, Starbucks Reserve Roastery, or the Theo Chocolate Factory, and dine at world class restaurants. Arts lovers flock to Chihuly (chih-HOO-lee) Garden and Glass, the ballet, opera, symphony, and theater, and you can experience the area's lively music scene at a myriad of live music venues.



Setting (Cont'd)



The Seattle metropolitan area continues to grow in population and amenities and shows few signs of slowing down. 67.5% of Seattle's population over the age of 25 (vs a national average of 27.4%) hold a bachelor's degree or higher, and 95.7% (vs 84.5% nationally) have a high school diploma or equivalent. A 2022 US Census Bureau survey showed Seattle had the highest percentage of college and university graduates of any major U.S. city.



The Shoreline School District ranks in the top ten in Washington state, seeking to engage, inspire and empower its students, and many of the nearby school districts are also highly regarded. In addition, many well-known and highly respected universities and colleges make their home within easy driving distance. Anchored by the University of Washington (affectionately known as U Dub), which receives more federal research and development funding than any public institution, nearby institutions of higher learning also include Bastyr (bass-STEER) University, Cornish College of the Arts, Seattle Pacific University, and Seattle University.



For sports enthusiasts, the Seattle area boasts several pro sports teams, including Storm basketball, Kraken ice hockey, the Reign and Sounders soccer teams, the NFL Seahawks, and the Mariners MLB team. Only 25 miles from St. Dunstan's, Sea-Tac airport is easily accessible via two major highways or by light rail.



Setting (Cont'd)

Urban Seattle and the surrounding areas present strengths and challenges. The city takes pride in its arts and cultural institutions, its many live theaters, and its professional and collegiate sports, and values the beauty of its surroundings. Meanwhile, the city's growth has led to increased income inequality and a dearth of affordable housing for its working population. Additionally, endemic issues of racism, social injustice, and a warming planet continue to inspire demands for change.

Seattle has long been known as one of the least religious parts of the country. A new survey shows Seattle tied for the highest share of residents in large US metropolitan areas who have no religious affiliation — that is, they are atheist, agnostic, or “nothing in particular.” 44% of the adult population had no religious affiliation (national avg = 29%).



The economy is driven by large companies such as Amazon, Boeing, Microsoft, and Costco. Other well-known businesses headquartered locally include Nordstrom, Alaska Airlines, and Zillow. The Seattle area serves as a hub for global health with the headquarters of the Gates Foundation, PATH (a global health organization), Fred Hutchinson Cancer Center, and the Institute for Health Metrics and Evaluation. Owing largely to a robust economy and the rapidly increasing cost of living, Seattle has one of the highest minimum wages in the country, at \$20.76 per hour.

Setting (Cont'd)



You'll know you've lived in the Seattle area for a while when:

- ❖ You correctly pronounce Sequim (squim), Puyallup (pyoo-AL-lup), Sammamish (suh-MAM-ish), Enumclaw (EE-num-claw), and Issaquah (ISS-uh-kwah).
- ❖ "The mountain is out today" no longer seems like an odd statement.
- ❖ You know what a Geoduck (gooeey duck) is and how to pronounce it!
- ❖ You rarely wash your car because it will get washed by the rain tomorrow.
- ❖ You can say Humptulips (HUMP-tulips), Lilliwaup (LILY-wop), and Dosewallips (DOE-see-wall-ips) without giggling - and you know where those places are!
- ❖ You instantly think "tourist" when seeing someone carrying an umbrella.
- ❖ You tell people you're from Seattle while out of state since that's the only known city in Washington according to the rest of the world.
- ❖ You take a warm coat and a hat with you for a day at the beach.
- ❖ Your lawn consists mostly of moss, and you don't really care.
- ❖ You're extremely picky about your coffee.



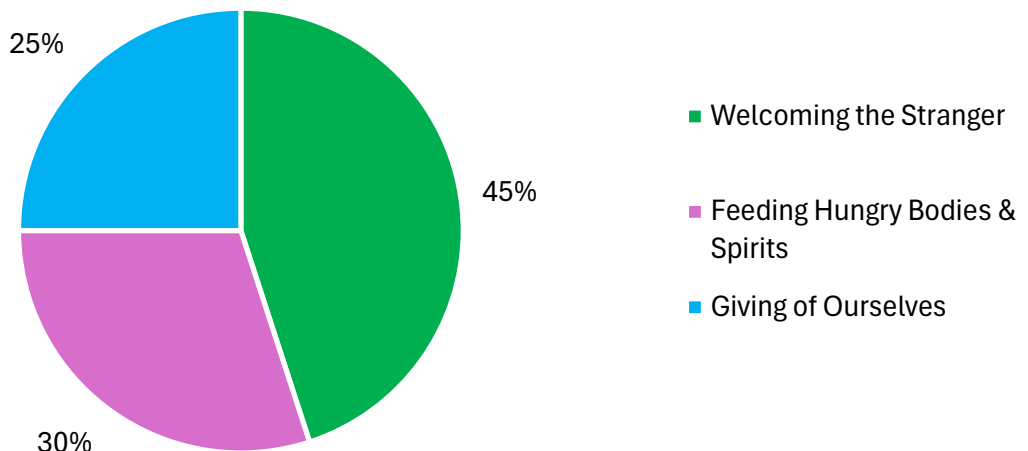
Financials

St. Dunstan's operations budget for 2025 of \$394,027, projects a small deficit of less than \$4,000 for 2025, with \$270,800 coming from pledges. The 2025 budget includes funding for a half-time (50%) rector, medical coverage for the rector as a single person, and 18% pension contribution. We have also budgeted for a supply priest twelve times this year.

Our missional expenses break into 45% for welcoming the stranger and inviting them to participate in a welcoming community, 30% for feeding hungry bodies and spirits, and 25% for giving of ourselves and inviting others to join us in this journey of faith ministries.

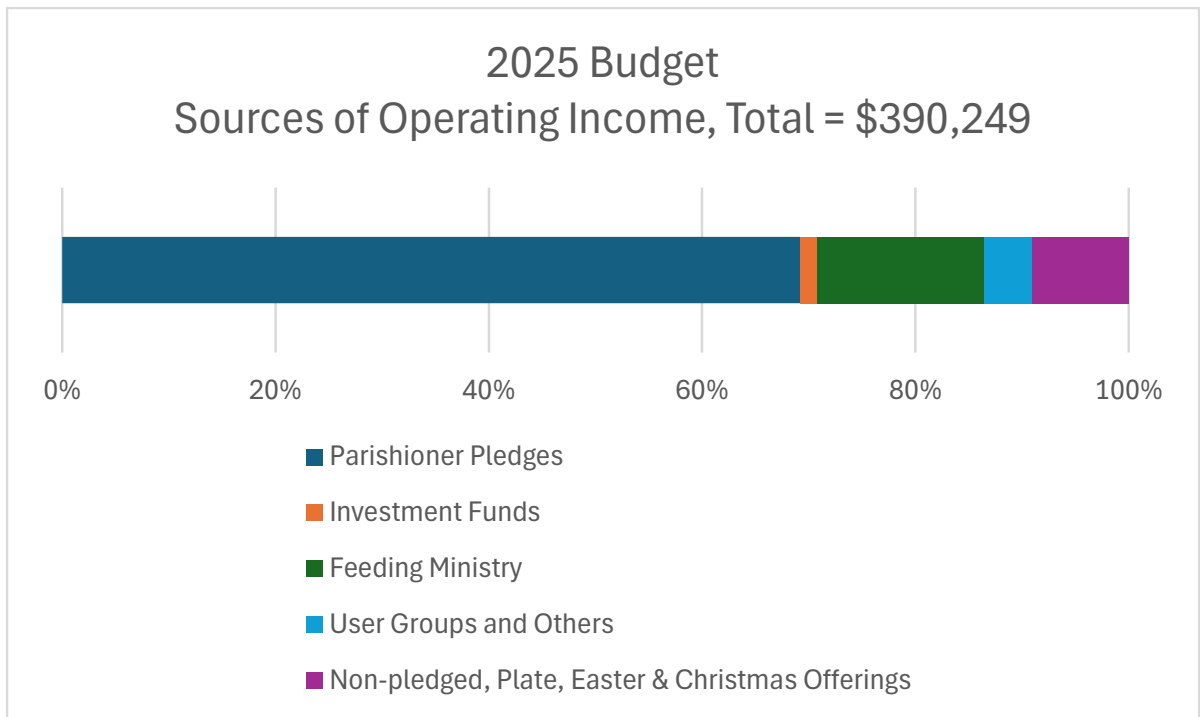
In Shoreline, the average home value is approximately \$833,348, while the average monthly rent is approximately \$1,830 for a one-bedroom apartment and \$2,338 for a two-bedroom apartment. There are currently 241 homes for sale in Shoreline, with a median price of \$794,050. In adjacent Seattle, the median home price is around \$857,000, while the average monthly rent is approximately \$2,232.

2025 Budget Expenses Based on Mission, Total = \$394,027

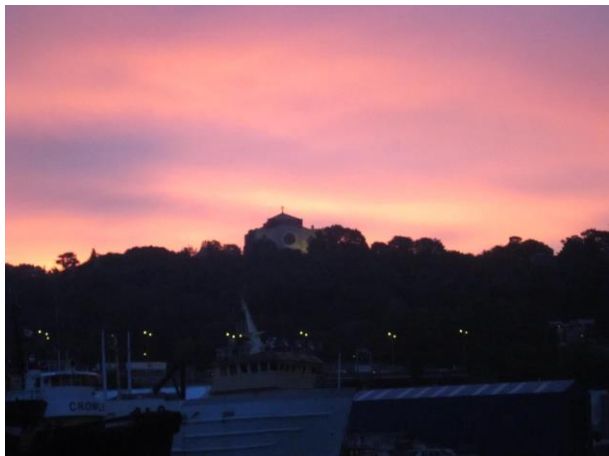


Financials

	2025 Budget	2024 Actual	2023 Actual	2022 Actual	2021 Actual
Pledging Units	52	53	62	65	66
Plate offerings, pledge payments & regular support	\$305,165	\$284,289	\$343,023	\$312,170	\$306,808
Investments used for operations	\$6,480	\$4,041	\$6,480	\$6,480	\$6,480
Other operating income	\$17,900	\$21,729	\$68,446	\$51,098	\$118,192
Assistance from diocese for operating budget	\$0	\$0	\$0	\$0	\$13,333
Non-operating revenues	\$60,704	\$51,802	\$47,284	\$88,611	\$116,883
Total all revenues	\$390,249	\$310,059	\$465,233	\$458,359	\$561,696
Operating expenses	n/a	\$313,559	\$444,821	\$387,836	\$426,541
Non-operating expenses	n/a	\$62,009	\$49,327	\$95,224	\$40,365
Total all expenses	\$394,027	\$375,568	\$494,148	\$483,060	\$466,906
Total cash in checking & savings accounts	n/a	\$75,835	\$115,742	\$142,875	\$170,236
Total investment at market value	n/a	\$306,895	\$291,926	\$275,466	\$303,939



The Diocese of Olympia



The Episcopal Diocese of Olympia, also known as the Episcopal Church in Western Washington, is one of 108 dioceses in the 2.4 million-member Episcopal Church. The diocese consists of more than 26,000 Episcopalians in over 100 worshipping communities throughout Western Washington. The diocese spans the area west of the foothills of the Cascade Mountains to the Pacific Ocean and is bordered on the north by Canada and on the south by Oregon.

Under the leadership of the Rt. Rev. Philip N. LaBelle, who was Consecrated and Ordained as the Ninth Bishop in the Episcopal Diocese of Olympia in September 2024, the congregations of the diocese embrace a range of sizes and stages of development. The whole diocese supports several affiliated institutions and numerous outreach and social justice ministries as well as several multicultural ministries.

Rather than focusing as a top-down institution emphasizing centralized leadership, the diocese believes each congregation must be free to live its vision in a way best meeting the unique needs of its specific community while networking with other communities to impart strength by sharing stories, resources, challenges, and triumphs with one another.

The heart of the Diocese, Saint Mark's cathedral, dedicated in 1931, sits atop Seattle's Capitol Hill, clearly visible from Interstate 5. The stone mansion Diocesan House serves as the administrative seat of the Diocese and houses the bishop's office just a block from the cathedral. As one of Seattle's largest worship spaces, Saint Mark's hosts many public events from sacred and secular concerts to weddings and burials



Summary

We are a small but mighty church, and we seek a rector who will work with us to grow our congregation and help us to discern and use our gifts. We desire a rector who will help us channel our vitality and enthusiasm into increased connection with our immediate community and aid us in fostering relationships.

We hope the information we featured in our Parish Profile will interest you, and that you will consider talking with us to explore becoming our Rector. If you think St Dunstan's might be calling to you, we invite you to engage with us as we prepare for our next chapter in our ongoing relationship with God and our neighbors.



St. Dunstan's Episcopal Church

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Appendix: St. Dunstan's Ministries & Activities

Altar Guild: Six dedicated Altar Guild members work largely behind the scenes and serve with reverence, humility, and open hearts.

Arts Ministry: Our Arts Ministry is a loose affiliation of members who love to create art with a wide range of mediums. Over the years, we have made church banners, Christmas stockings, all occasion greeting cards, Christmas ornaments, painted stones, and more. This group especially enjoys involving the congregation in creating art for the church.

Bell Choir: A long-time parishioner leads our handbell choir, which performs during services approximately six times per year. Our current members range in age from 14 to 85.

Book Club: In this faith-filled, lovingly supportive ministry, members meet every month and pray for each other's special intentions, and then discuss the book chosen for that month.

Care Teams: Members of the Care Team receive an email notification when someone needs prayer and then pray for them. Anyone inside or outside the congregation can ask for prayers. Sometimes Care members reach out to those in need of prayer support with calls, visits, cards, or meals. Every month the list of those needing prayers is included in the Sunday bulletin.

Choir: Our choir provides musical leadership and offerings. Growing in number, we are 14 strong when all are present! This dedicated group presents a choral anthem, either a cappella or accompanied by piano or organ, from September through early June, with one Sunday a month off for other musical offerings.

Congregational Musicians: St. Dunstan's boasts an unusually high number of talented musicians in the congregation. While many of them contribute regularly as part of the choir or bell choir, they also frequently share their talents on flute, harp, clarinet, sax, and trombone.

Dinners for 8: This popular initiative began a couple years ago, for the purpose of helping members get to know one another beyond Sunday services. Interested church members are divided into groups of 7 or 8 to meet for brunch or dinner at each other's homes for up to four dinners per year.

Eucharistic Visitors: This ministry struggled to get back to business after the pandemic. A priest and deacons sometimes deliver communion; however, one church member performs the bulk of the EV work nearly every Sunday. Several more church members are interested in helping, too. These visits are so important to our unwell and housebound members and are also a blessing to the Eucharistic Visitors and those who accompany them.

Appendix: St. Dunstan's Ministries & Activities (Cont'd)

Feeding Ministry: The feeding ministry serves those in our community who are hungry for food or community - or both. On any given Tuesday night, we serve 80 - 100 guests in the building, and sometimes more. We also deliver enormous amounts of food to encampments and tiny house villages nearby. Volunteers help with gleaning, prepping, cooking, serving, and cleaning.

Flower Guild: The Flower Guild (currently consisting of six active members) makes beautiful flower arrangements throughout the year and helps decorate the church for the holidays.

Greeters: A Vestry member stands at the door each Sunday and warmly greets and welcomes new people and the current membership to worship services.

Grounds Keeper(s): Except for routine maintenance such as leaf blowing and keeping the outdoor columbarium tidy, a team consisting mostly of one person builds and maintains garden beds, battles the blackberry bushes, thins out the ferns, and plants trees, shrubs, annuals and perennials around the church. During an annual outdoor Spring-cleaning event, many church members volunteer to help weed, haul, sweep off the roof, and generally clean and prepare the grounds prior to Easter celebrations.

Healing Prayer & Anointing: Members of this ministry pray for and anoint church members and visitors who have special petitions or thanksgivings. This sacred and powerful prayer experience is offered to congregants each week after the Sunday Eucharist service.

Hospitality Teams: Two Hospitality Teams exist – one for the weekly coffee hour and one for special events. Our weekly hospitality team hosts a bountiful coffee hour each week after service, providing beautiful spreads of food and drink. No one goes home hungry! The special events team also provides lovely spreads of food, and sometimes silver service, for special events such as funerals, baptisms, weddings, and concerts. Come and be nourished!

Lay Eucharistic Ministers (EM): Our EMs reverently work alongside priests and deacon(s) during church services. EM duties include leading the opening and closing processions, helping to set the Eucharistic table, and serving communion.

Lectors: We are blessed to have a team of lectors who read the weekly Scriptures with reverence and expression.

Appendix: St. Dunstan's Ministries & Activities (Cont'd)

Livestreaming Team: During the pandemic, a talented church member began livestreaming our weekly Sunday services, and this practice continues to this day. Our lead streamer and fully trained back-up streamer livestream the weekly Eucharist and other services and events such as funerals, weddings, and concerts. While at first, we experienced a few technical glitches and a learning curve with technology, the livestreams of today are creative and sophisticated. Church members who can't attend in person truly appreciate staying connected to St. Dunstan's through participating in the weekly services.

Morning Prayer & Compline: During the pandemic, we began offering daily Morning Prayer (8:00 AM) and Compline (8:00 PM) services on Zoom. This prayerful practice continues today. A core group of members drives the daily community prayers, while other participants flow in and out of the group. Over the years, many participants from other states and Episcopal congregations have joined us.

Music Advisory Committee: A small committee advises our Music Director in organizing a concert series each year intended to showcase the organ's versatility in different settings ranging from solo recitals by nationally known organists to collaborative performances with singers and instrumentalists. One of the most popular events has been the haunting October organ concert and spooky storytelling soiree, with all attending welcome to attend in costume.

Severe Weather Emergency Shelter: We host the only severe weather shelter in Shoreline in arrangement with the King County Regional Homelessness Authority and the Urban League. We provided shelter for 14 days during the early part of 2024.

Ushers: During weekly services, our calm and kind ushers greet attendees, pass out bulletins, identify attendees to bring up the communion gifts, help seat members, direct the communion lines, and pass around collection plates. Ushers are a great example of "it takes a Village" to put on a well-organized Eucharistic celebration.

Vestry: A talented and dedicated Vestry leads our church. After our previous Rector moved to a new church, the Vestry immediately stepped up and tackled even more of the business of the church. Among their many great contributions, they hired a wonderful Interim Rector, who has been an enormous blessing to us during this transition time.