

This draft report reflects information received by October 2nd.

With a 150-word limit, each candidate was asked to provide a brief biographical statement, highlighting the skills, talents, and abilities they feel would make them an asset to the Governing Body they are applying to, as well as any prior ministry experience within congregations or the Diocese. Candidates were also asked to answer two follow-up questions pertaining more specifically to their prospective position in that Governing Body.

Nominations Committee members: The Rev. Wesley Evans (chair), Roberta Newell, the Rev. ClayOla Gitane, the Rev. Barbra Weza, Emily Licastro, and the Rev. Cn Cristi Chapman (ex-officio).

NOMINEES AT-A-GLANCE

Commission on Ministry (pg. 3-9)		
Clerical Order (3 yr)		
Brian Gregory St. Luke's, Seattle	Hillary Kimsey St. Antony of Egypt, Silverdale	Joseph Peters-Mathews St. Hilda - St. Patrick, Edmonds
Nic Mather St. Stephen's, Longview	Nigel Taber-Hamilton St. John's, Snohomish	Scott Deasy Grace, Bainbridge Island
Diocesan Council (pg. 9-14)		
At Large Lay (3 yr)		Evergreen (3 yr)
Simon Dau Angok St. Michael's South Sudanese, Auburn		Katelyn Cowell St. Columba's, Kent
Stephanie Butler St. David's, Friday Harbor		Ruth Anne Garcia St. James, Kent
		Mt. Baker (3 yr)
		Paul Price St. Stephen's, Oak Harbor
		Rainier (3 yr)
		Christina Johns St. Andrew's, Tacoma
Standing Committee (pg. 15-17)		
Clerical Order (4 yr)		Lay Order (4 yr)
Alfredo Feregrino St. Luke / San Lucas, Vancouver		Eric Dudley St. John's, Gig Harbor
		Rose Hazard Saint Mark's Cathedral, Seattle
Officers (pg. 18-20)		
Archivist & Records Manager	Secretary of Convention	Treasurer
Erik Bauer Office of the Bishop	Marda Steedman Sanborn Saint Mark's Cathedral, Seattle	Ed Barton Christ Church, Anacortes

BRIEF DESCRIPTION OF EACH GOVERNING BODY/OFFICE

Commission on Ministry: The primary canonical responsibility of the Commission on Ministry (COM) is to assist the Bishop in matters related to discernment and selection of persons for ministry; in the guidance and pastoral care of all candidates for Holy Orders, as well as lay professionals and other baptized persons; and in matters pertaining to lifelong learning. The Commission does this by facilitating the process for authentic individual discernment in community, by listening to the Holy Spirit and the sacred in each person, and by helping discerners grow spiritually as they identify their place in building the Kingdom of God. Members of the COM represent all orders of ministry laid out in the Catechism. Members are appointed or elected to three year terms, with terms beginning on January 1 each year. The work of our diocesan COM is done through periodic meetings as well as two in-depth retreats for those in process for holy orders. High value is placed on authenticity and integrity; listening and communication skills; intentional work focused on anti-racism skills, equity and inclusion; and compassionate understanding.

Diocesan Council: Between Diocesan Conventions, the Council oversees the budget and program goals of the Diocese, carrying out priorities adopted by Convention. Council develops a proposed budget to be ratified by the next convention. Members assume and accept the role of public relations and goodwill toward individuals and congregations facilitating connectedness within the Diocese. Members accept assignments, work on task groups, and attend regional, committee and commission meetings as necessary. Members of the Diocesan Council include the bishop; 14 elected members: 1 clergy or lay member from each of the 10 regional ministries and 4 at-large members (2 clergy and 2 lay); and up to 6 BIPOC (Black, Indigenous, and People of Color) members appointed by the bishop. All members serve three-year terms.

Standing Committee: The Standing Committee serves as a council of advice for the bishop and becomes the diocesan ecclesiastical authority in the bishop's absence. It makes decisions about the sale, encumbrance or disposal of real property belonging to parishes of the Diocese. It interviews and makes recommendations to the bishop on candidates for Holy Orders, and the consent of the Standing Committee is required for ordination. The Standing Committee also gives or withholds consent to the election of bishops throughout the church and has judicial responsibilities in the case of clergy misconduct where the clergy or the complainant does not accept the adjudication of the bishop. By canon, no two members of the Standing Committee may be from the same congregation.

for the position of
COMMISSION ON MINISTRY - CLERICAL ORDER
three year term

Brian Gregory - St. Luke's, Seattle

Brief Biographical Statement

The Rev. Brian Gregory is the Assisting Priest at St. Luke's, Seattle. He was Associate for Youth Ministries at St. Thomas, Medina for six years and served as Curate at Good Samaritan, Sammamish for two years before moving to Guatemala to work with the Episcopal Diocese of Guatemala and a NGO working in the community around the Guatemala City garbage dump. Before being called to St. Luke's, Brian was a bi-vocational priest serving at Emmanuel, Mercer Island and provided family support and coordination for organ donation. Brian is passionate about discipleship and equipping and encouraging individuals and communities to more fully live into our baptismal vocation in all orders of ministry. He is hopeful that recent and ongoing changes to the discernment and ordination processes will empower all members of diocese to answer God's call in a variety of ways and would be honored to help shape that work.



What is your vision of ordained leadership in the Church and what is your view of the interplay between lay and ordained ministries and priests and deacons?

Leadership and ministry in the Church begins with and is grounded in the Baptismal Covenant. Regardless of ministerial order, all Christians are called to carry on the work of Jesus in the world in their context and according to their gifts. By a life devoted to prayer, teaching, and the administration of the sacraments, ordained ministers equip all to live move fully into their vocation as Christians. Faithful ordained ministry calls lay ministers to exercise their ministries in all possible ways within the Church and in the world. Priests and deacons are called to mutual ministry and collaboration rather than a subordinate view of vocations. While priests are particularly focused on the pastoral and sacramental needs of the Church, deacons are particularly focused on the concerns and needs of the world outside the church walls, bringing them to the Church so the Church may mobilize to acts of service.

What experience do you have guiding others in life decisions?

In years of youth ministry, I accompanied and guided numerous youth and families in questions about vocation, identity, and major life decisions. As a priest, I have provided pastoral care and counseling to many individuals as they have navigated decisions, vocations, values, and purpose. In my work providing family support for organ donation, I guided hundreds of families in the immediate and life and death decision of organ donation for their loved one. Throughout these experiences, my guidance has assumed that the other individual is the expert on their own life, values, and sense of what decision to make. My guidance has, therefore, focused on creating space for further exploration, curiosity, and gaining clarity where ambivalence and uncertainty have existed rather than directives or presumptions of "right" answers.

for the position of
COMMISSION ON MINISTRY - CLERICAL ORDER
three year term

Hillary Kimsey - St. Antony of Egypt, Silverdale

Brief Biographical Statement

I currently serve as vicar of St. Antony's Episcopal Church, where I was called in October 2023. Prior to accepting this call, I was working as a full-time hospital chaplain at Swedish Medical Center and a part-time assisting priest at St. Luke's in Ballard. Since my first internship as chaplain in summer of 2014, I have spent nearly a decade providing either paid or volunteer chaplain services to hospitals, first responders, and community centers such as the YMCA, in addition to serving as chaplain to the Diocese of Olympia Bishop Search Committee that presented the slate with Bishop LaBelle. In my work for the YMCA and for both Harborview and Swedish hospitals, I facilitated short term support groups for those navigating mental illness or a major life change such as a major loss or lifestyle shift. Prior to my shift to ministry, I was a high school English teacher. All of this experience has helped me hone facilitation skills and pastoral care skills.



What is your vision of ordained leadership in the Church and what is your view of the interplay between lay and ordained ministries and priests and deacons?

In my dream world, our church would shift our model from being clergy led to being lay led. This doesn't mean we wouldn't continue to raise up people for ordained ministry-- of course we would! But we would empower lay leaders, both as teams at the congregation and diocesan level as well as individuals at those levels, to join clergy in the leadership of our ministry and vision-casting of our future. In my ideal world, the COM would help lay leaders discern their ministry vocations too. In my dream world, the sense of competition and hierarchy between orders would shift toward collaboration, curiosity, and deep appreciation. I think this mindset does exist currently-- I want to see it flourish.

Since we don't yet live in my dream world, I want to journey with those who are discerning their calling, whether to holy orders or not, and walk with those who are following a path I once walked so that they feel supported from beginning to ordination to beyond.

What experience do you have guiding others in life decisions?

In my chaplaincy work, I had the privilege of providing support to people through active listening and pastoral care to those who are navigating major life changes-- illness, injury, trauma, loss, and more. I learned how to use pastoral skills and tools like motivational interviewing to help individuals make their own decisions without unduly influencing them with my own opinions. I also had the privilege of facilitating a discernment group at St. Luke's Ballard in 2021 with a group of women who were all exploring changes to their vocations. This was one of the most meaningful experiences of my entire curacy.

for the position of
COMMISSION ON MINISTRY - CLERICAL ORDER
three year term

Joseph Peters-Mathews - St. Hilda - St. Patrick, Edmonds

Brief Biographical Statement

The Rev. Joseph Peters-Mathews is the vicar of St. Hilda St. Patrick, Edmonds. He has been ordained since 2011 and has served across four dioceses in lay and ordained capacities. Prior to serving in the Diocese of Olympia, he served on the staffs of the Presiding Bishop and the Bishop of California. Having moved to the Diocese of Olympia in 2017, he has served as the vicar of St. Joseph-St. John Lakewood, and been at St. Hilda St. Patrick, Edmonds, since 2019. He has served on the Commission on Liturgy and the Arts, Diocesan Council, and the Bishop Search Committee. Joseph values discernment — especially that it happens in community — but understands that it need not be cumbersome nor covering for indecision. He wants to know how people in discernment have encountered Jesus the Resurrected Christ.



What is your vision of ordained leadership in the Church and what is your view of the interplay between lay and ordained ministries and priests and deacons?

Through our baptisms we have all been called to proclaim by word and example the Good News of God in Christ and to continue in the apostles' teachings, fellowship, and the prayers. My vision of ordained leadership in the Church is that the ordained are servants of the servants of God, and are not professional Christians. The role of ordained leaders is to equip the Church with tools and resources to live their baptisms while we wait for the Reign of God to be made manifest. The Prayer Book and canons clearly define the roles of lay, diaconal, and presbyteral ministry not in terms of power or hierarchy, but diverse authority, gifts, and responsibilities. All four orders of ministry are called to work within their spheres of responsibility and to share the labor of seeking and serving Christ among all people, loving their neighbors as themselves.

What experience do you have guiding others in life decisions?

While undergoing my own congregational discernment committee, I was also sitting on another aspirant's congregational discernment committee. This was the beginning of my being a part of a community of discernment, alongside my working at a campus ministry as a student. Both of those roles required deep listening, wondering with people about their next life steps, and reflecting on where God was calling the discerners — inside and outside church capacities. I served on the Bishop Search Committee, which reflected the needs of the diocese to the Church and listened to the Spirit for how God was answering those needs. From college onward friends and colleagues have sought my advice as they themselves wonder what's next or how to proceed in certain situations. My non-anxious presence is an asset in helping people discern where to go in their life decisions.

for the position of
COMMISSION ON MINISTRY - CLERICAL ORDER
three year term

Nic Mather - *St. Stephen's, Longview*

Brief Biographical Statement

I am the Rector of St. Stephen's Longview. I have previously served on Diocesan Council and the Joint Board for Bishop Transition and I currently am a Trainer for the College for Congregational Development. I am interested in serving on the Commission on Ministry as it serves a unique roll in our church to help all believers in the process of discernment. While this is often focused on those seeking Holy orders, the work of the COM is not limited to just these specific individuals, rather it is a group gathered together to create pathways for all kinds of discernment in the life of the Christian believer. Through active listening, an understanding of our changing societal culture and church dynamics, and an openness to considering innovative and new expressions of ministry, both lay and ordained, the COM helps guide the church and its leaders through hearing and understanding the call that God has placed on their hearts. I would be honored to engage in this work with the diocese.



What is your vision of ordained leadership in the Church and what is your view of the interplay between lay and ordained ministries and priests and deacons?

Ordained leaders in the church have experienced a call from God, that has been affirmed by their community and the diocese as a whole, to take on specific roles of leadership in our tradition. In that leadership, it is imperative that they work hand-in-hand with the laity, creating a fully formed community that supports one another and works towards common goals together. We recognize those who have been ordained for their specific call and the devotion that they have shown to our faith in order to receive ordination, and we rely on them to continually be learning and growing in their faith and their understanding of their role in leadership, as we place our trust in them to be the active leaders of our parishes, guiding our parishes and the people attending them, in their own formation as both followers of Christ, and as leaders in their own right. The least we can do is model ourselves after the leadership model of Christ, working together as followers of Christ to build the church.

What experience do you have guiding others in life decisions?

As a priest, many of my conversations with my parishioners are about discerning life decisions. I myself engage in the work of discernment on a regular basis, including through spiritual direction, as I find that you cannot guide others if you are unsure of where you are at in your life. This work is holy and deeply rooted in prayer and listening, and can include gentle nudging to help overcome any barriers or uncertainties that are preventing someone from realizing their fullest potential. It is quite rewarding work and I would be honored to do this work with the diocese.

for the position of
COMMISSION ON MINISTRY - CLERICAL ORDER
three year term

Nigel Taber-Hamilton - *St. John's, Snohomish*

Brief Biographical Statement

Currently priest-in-charge of St. John's Snohomish, I have served in 3 dioceses, in congregations from 30 to 300 people, in rural, suburban, and urban settings. I have served on ministry-related committees and commissions at diocesan, provincial, and national levels, including as a member and chair of diocesan and provincial Commissions on Ministry. I have worked directly with dioceses facing significant declines in congregational size and financial resources, exploring different models of ordained leadership and congregational structure. My doctoral dissertation is titled "Recovering the Ministry of the Baptized for leadership in Episcopal congregations" and relates directly to the interplay and relationship between the Baptized and the Ordained. My focus reflects our national canons echoing St. Paul's vision of the Body of Christ, reinforcing the centrality of baptism, and requiring Commissions on Ministry to maintain a focus on all the Baptized, not only on the Ordained.



What is your vision of ordained leadership in the Church and what is your view of the interplay between lay and ordained ministries and priests and deacons?

Ministry is the responsibility of every baptized person. St. Paul's Body-of-Christ model in 1 Corinthians 12:8-20, and Galatians 3:27-28 makes distinction only by function. Historically, the emergence of the ordained was in order to fill specific needs: to serve at table (deacon), and to have a good speaking voice and the ability to "tell the story of Jesus" in the assembly (priest). Both ministries were and remain limited in function and delegated by the Baptized. Other than on Sundays and in specific liturgical functions, everything I do is authorized by my baptism, which is why the only certificate on my office wall is my baptism certificate, while my ordination certificate is in the sacristy. Given the financial constraints we all face, we must re-imagine the role of the Ordained and the Baptized in order for us to not just survive but thrive as followers of Jesus.

What experience do you have guiding others in life decisions?

I have extensive experience in mentoring, including – at the request of my bishop – mentoring and guiding a congregation and its candidates through a years-long process of transition from a traditional-model to a Total Common Ministry model. This included helping them see baptism as their authorization to minister, that they were all ministers. I have also acted as mentor for individuals seeking to understand the nature of their ministries, as well as those journeying through the ordination process. I have served as the accredited mentor and guide for Education for Ministry groups. As chair of the Diocese of Indianapolis' Commission on Ministry, I refocused the COM away from an exclusive focus on ordained ministry to a broader embrace of encouraging every baptized person to understand themselves as a minister.

for the position of
COMMISSION ON MINISTRY - CLERICAL ORDER
three year term

Scott Deasy - *Grace, Bainbridge Island*

Brief Biographical Statement

I am Scott Deasy, a Deacon serving at Grace Church on Bainbridge Island. In 2024 I was appointed to fill a vacancy and am now seeking a second term on the COM. I was ordained a vocational deacon in the Diocese of Arizona in 2012 at which time I was also practicing medicine. In Arizona my ministry included advocacy and community organizing, dealing among other issues with police/community relations, women's health care, access to medical services, and immigrant rights. In Arizona I served on the Standing Committee, the Bishop Search Committee, and continue to serve on the AntiRacism Ministry Team and teach in the Deacon Formation Academy. We moved to Bainbridge Island 4 years ago. In the Diocese of Olympia, I have served on the Bishop's Search Committee and am currently on the COM and Disciplinary Committee. At Grace Church I serve on a small team lead by my wife Kathy called "Resettlement With Grace." We have resettled two Afghan SIV families in the Seattle area so far this year.



What is your vision of ordained leadership in the Church and what is your view of the interplay between lay and ordained ministries and priests and deacons?

The role of the COM is in part to aid the bishop in his responsibility of choosing ordained leaders for the church. The COM also has responsibilities in developing lay leadership. The Episcopal Church is undergoing a paradigm shift. As Boomers age out, new generations with their own particular experiences and needs are entering our church community. There are financial pressures forcing change. The reality is that most of our priests will be employed on a part time basis. In response to the intersection of so many demographic and societal forces, one of the most consequential tasks for all of us today is raising up our priests, deacons, and laity to be prepared for this future. Our roles are changing with the decreased availability of clergy and the increasing demands for lay leadership. This entails a holy process of robust discernment, intense listening, and deep prayer.

What experience do you have guiding others in life decisions?

As a deacon I have served on the COM in two dioceses. I am a faculty member of the Diocese of Arizona Deacon Formation Academy focusing on AntiRacism, Social Justice & Advocacy and served on the panel reviewing their final exam. I am a facilitator for the mandatory AntiRacism training for Arizona. I was the deacon assigned to Canterbury Campus Ministry at Northern Arizona University. I have found it an honor to support those in discernment and accompany them of their journey. Having served on a Standing Committee and two Bishop Search Committees I have experience with the institutional church. I am a retired physician. In addition to practicing medicine, I was on the clinical staff of three medical schools. I also served as an interim residency director. My wife Kathy and I established a training program for physicians in a war torn third world country. I have found that many of the listening and discernment skills needed in the practice of medicine and the training of residents overlap with doing the work of the COM.

for the position of
DIOCESAN COUNCIL - AT LARGE - LAY ORDER
three year term

Simon Dau Angok - St. Michael's South Sudanese,
Auburn

Brief Biographical Statement

I'm an outgoing compassionate person with ability to assist in any situation from individuals to a group.

What is your passion for the Diocese, and how would that inform your work on the Diocesan Council?

I enjoy healthy energy, and I encourage positive attitude, and attention to detail. This can help foster hope and strength in our diocese because I believe that positive attitude can unlock the love we have for one another.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

I encourage our diocese to support BIPOC Clergy to be effective and efficient in their mission.



for the position of
DIOCESAN COUNCIL - AT LARGE - LAY ORDER
three year term

Stephanie Butler - St. David's, Friday Harbor

Brief Biographical Statement

Skills, talents and abilities: strategic planning, project management, public speaking and legislative testimony, writing and process documentation

Prior ministry experience: licensed lay preacher and Eucharistic minister, formally trained spiritual director, service on multiple vestries and currently senior warden, director of Doctor of Ministry program at Claremont School of Theology



What is your passion for the Diocese, and how would that inform your work on the Diocesan Council?

Having worked in leadership roles in state government all my life, I have a passion for efficient and effective governance that benefits those it serves.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

I would like to see congregations more aware of the work of the Diocese and the benefits that accrue to all of us from that work. I would approach that goal (and any major project) with a current situation analysis followed by goal-setting that is informed by the people it would impact most, and then the development and deployment of an implementation plan, followed by ongoing analysis of the project's success.

for the position of
DIOCESAN COUNCIL - EVERGREEN REGIONAL - LAY OR CLERGY
three year term

Katelyn Cowell - St. Columba's, Kent

Brief Biographical Statement

Katelyn Cowell has been a member of St. Columba's in Kent since 2013 and serves in music, liturgical, and outreach ministries. Following a decade working in restaurants in Downtown Seattle, where they discovered a passion for sharing the word of God and the work of the Episcopal Church with people who have suffered religious trauma, especially members of the LGBTQIA+ community, they felt called to start a Dinner Church ministry to serve as a low-barrier point of entry for those who are interested in learning more about the Episcopal Church but might be uncomfortable attending a Sunday morning Eucharist due to previous negative experiences in other churches. In addition to their work at St. Columba's, Katelyn is also the Parish Administrator at St. John the Baptist in West Seattle, where they assist in the day to day life of The Church. In an increasingly divided world, Katelyn strives to do the hard work of reaching across barriers to share the Gospel with others.



What is your passion for the Diocese, and how would that inform your work on the Diocesan Council?

As a cradle Episcopalian and member of the Queer community who left the church for 10 years when their childhood congregation handled the 2003 schism poorly, Katelyn has long had a passion for sharing the amazing and affirming work of the Episcopal Church and the Diocese of Olympia with those who have been hurt in the name of the church. Katelyn has a passion for sharing the Gospel with people who are not necessarily looking for it and allowing space and understanding when handling difficult conversations with those who have experienced religious trauma. Having seen the Holy Spirit moving in the Seattle restaurant community and realizing that many of those living a Christ-like life do not identify as Christian, they are passionate about outreach work that is less focused on increasing congregational membership, and more about using the Gospel to heal the hurt that has been caused by modern American Christianity and drawing people to Christ through alternate ministries.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

I believe that the Episcopal Church, and especially the Diocese of Olympia, were made for such a time as this. We are living in a world where a majority of younger, and especially Queer, people have experienced some form of hurt in the name of Christianity. When sharing my personal stories about activism within the church with those who were raised Christian but now identify as agnostic or atheist, the vast majority of them have no idea what the Episcopal Church is or what we are doing to try to heal our divided world. Coming from a restaurant background, I believe we have a branding problem. We are offering something that people are desperately seeking, but can sometimes assume that everyone knows about the Episcopal Church and will show up on a Sunday morning eventually. With the increasing reach of Christian Nationalism, I believe we need to change our strategy to focus more on activism and outreach than on Average Sunday Attendance.

for the position of
DIOCESAN COUNCIL - EVERGREEN REGIONAL - LAY OR CLERGY
three year term

Ruth Anne Garcia - *St. James, Kent*

Brief Biographical Statement

After 27 years of ordained ministry in churches both large and small, I am incredibly blessed to walk in ministry with the people of St. James Kent. The gifts I offer to Diocesan Council are my desire to learn and experience more through relationship with God, a life of prayer, and true Christ-centered community. I like to think that my love of God, Church, and all God's children are my greatest credentials.. Recognizing Jesus as the head of the church, the Body of Christ, our discussions and our decisions as a Council must be faithfully and prayerfully made in accordance with the way of Christ.



What is your passion for the Diocese, and how would that inform your work on the Diocesan Council?

I believe that work with our children, youth and young adults is one of the most important things that the church of today needs to prioritize. When budgets are tight and cuts need to be made, however, it is often one of the first budgets to be hit. I see my role on Diocesan Council as an opportunity to voice my support and my vision for children and youth ministry, Multi-cultural ministry and creation care--important ministries that are often thought of as expendable.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

I feel incredibly fortunate to be a member of the Diocese of Olympia and want to work with churches, colleagues and friends as we try to figure out how to best follow Jesus.

for the position of
DIOCESAN COUNCIL - MT. BAKER REGIONAL - LAY OR CLERGY
three year term

Paul Price - *St. Stephen's, Oak Harbor*

Brief Biographical Statement

I am the rector of St. Stephen's, Oak Harbor. I've been with them since Nov. 2022. This will be my fourth convention in Olympia. I came from the Diocese of Los Angeles where I was on Diocesan Council there. In LA, I was a rector at two different churches and an interim. The reason I came on to Diocesan Council in Los Angeles was because the congregation I served was located far from the center of the Diocese. Our deanery needed more visibility.



What is your passion for the Diocese, and how would that inform your work on the Diocesan Council?

Our region has many island churches and communities. Island living has unique challenges for ministry. The Diocese needs to know of these challenges.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

I think that there are ways to share resources with the smaller congregations on the islands. Maybe have satellite offices for the diocese to give more access.

for the position of
DIOCESAN COUNCIL - RAINIER REGIONAL - LAY OR CLERGY
three year term

Christina Johns - St. Andrew's, Tacoma

Brief Biographical Statement

I have been a life long Episcopalian and lived in various parts of the United States, which I believe gives me a broad view of the church serving in different Dioceses. I currently serve on St Andrews' Vestry as chairperson of our Gatherers. In this role I seek out newcomers helping them to find a place where they are comfortable in our church, inviting them to functions, keeping in touch with these folks. I have served on other Vestries as the chairperson of parish life and outreach. Organized, curious to the future, willingness to serve are qualities I bring to this position.



What is your passion for the Diocese, and how would that inform your work on the Diocesan Council?

I am fairly new to the Pacific Northwest and the Diocese of Olympia. I would like to see the Diocese become a strong leader as "we" navigate the current world around us. What is God telling us at this time? How do we best serve a younger population and guide them into faith communities. Do we need to change our traditional ways of church/worship to better serve this younger population?

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

I think education and communication are 2 tools we need to use more. I find the Diocese has good programs and various resources to offer, but I am not sure the average church in this Diocese is aware of all available. I attended a Daughter's of the King Spring Assembly this past June. There was an amazing presentation on Climate Care from a Diocesan speaker. This could be presented in every church with a bit more "marketing". My voice to spread that word/ communication is how I could help make that happen. Just one example.

for the position of
STANDING COMMITTEE - CLERICAL ORDER
four year term

Alfredo Feregrino - St. Luke's / San Lucas, Vancouver

Brief Biographical Statement

The Rev. Alfredo Feregrino serves as Priest-in-Charge at St. Luke's~San Lucas Episcopal Church in Vancouver WA. He previously served for five years as Associate Rector and Director of Congregational Development and Welcome at All Saints Pasadena, the largest Episcopal church on the West Coast, where he led initiatives that strengthened connection, engagement, and growth. Ordained in 2013 as the first Latino priest in the Diocese of Olympia, Alfredo brings experience in diocesan governance, having served four years on the Standing Committee during Bishop Greg Rickel's episcopacy. He also founded Our Lady of Guadalupe Episcopal Church in Seattle, a bilingual, multicultural congregation focused on cross-cultural relationship-building. A native of Mexico City and fluent in Spanish and English, Alfredo brings gifts in leadership development, multicultural ministry, congregational growth, and collaboration across diverse communities. His ministry emphasizes unity, discernment, and mission.



What is your passion for the Diocese, and how would that inform your work on the Standing Committee?

My passion for the Diocese is to help nurture a church that is welcoming, inclusive, and mission-driven—one that reflects the diversity of our communities and strengthens the bonds that unite us in Christ. Having served in multicultural, bilingual, and large parish settings, I have seen the transformative potential of connection, collaboration, and growth. This passion would inform my work on the Standing Committee by grounding my leadership in listening, discernment, and bridge-building. I would bring experience in governance, congregational development, and cross-cultural ministry to help guide decisions that not only preserve but also expand the vitality of our common life together as a diocese.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

Yes. I would like to see our Diocese grow into a community that fully embraces diversity, encourages collaboration, and empowers every congregation to thrive in its mission. I envision a Diocese that celebrates different cultures, languages and expressions, nurtures new leaders, and approaches challenges with creativity and faith, becoming a model of vitality and inclusivity in the wider Church. To make this vision concrete, I would advocate for initiatives that strengthen cross-cultural relationships, expand leadership development programs for both lay and clergy, and advocate for resources for congregational growth and innovation. Drawing on my experience founding a bilingual, multicultural congregation and leading development initiatives at All Saints Pasadena, I have learned that enduring transformation occurs through attentive listening, cultivating trust, and equipping communities to take initiative and responsibility in their ministries.

for the position of
STANDING COMMITTEE - LAY ORDER
four year term

Eric Dudley - St. John's, Gig Harbor

Brief Biographical Statement

I've been an Episcopalian since a child, and have been a member of a half-dozen parishes in Oregon and Washington. I've been on vestry and search committees several times, and both junior and senior warden. My most important touch-point has always been music programs: my wife and I both sing in our wonderful choir at St. John's Church, Gig Harbor. I also coordinate our Eucharistic Visitors (I'm a participant, as well), help with the grounds, am on our Adult Spiritual Formation Committee, and have facilitated our Sacred Ground Dialogue series and wish to do so again. I read widely in areas of theology, contemplative prayer, natural history and race relations (all of which feeds into my concerns for environmental and racial justice). I had the wonderful experience last fall of going on the Civil Rights Pilgrimage to the Southeastern U.S., learning much from the other participants. I wish to help others feel similarly connected to the larger church, not only to their own parishes.



What is your passion for the Diocese, and how would that inform your work on the Standing Committee?

Having been a member of a caring profession (as a veterinarian and practice owner), I wish to help formulate ways in which we can be a caring church. Empathy and connection enhance the lives of everyone. I'm very excited that our diocese has had the vision, for example, of purchasing the property that's in the process of becoming Sacred Waters (formerly St. Andrew's House), where the facilities and programs promise to facilitate spiritual growth for participants. Ongoing efforts throughout the diocese relating to environmental and racial justice are an important concern for me. I deeply appreciate the beauty and depth of our worship as Episcopalians, and work every day to enhance those things at St. John's, as I'm able. To the extent we can approach the idea (and the REALITY) of Beloved Community, in our churches and our daily lives, we will truly be the People of God.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

I honestly don't feel able yet to suggest changes in our diocese. If I should have the opportunity to have more contact with the programs and personalities diocese-wide, I would be an enthusiastic supporter of good ideas! And being from the relative hinterlands of Gig Harbor, I would bring fresh eyes and an open mind!

for the position of
STANDING COMMITTEE - LAY ORDER
four year term

Rose Hazard - *Saint Mark's Cathedral, Seattle*

Brief Biographical Statement

I am a liturgical lay minister at Saint Mark's Cathedral in Seattle and I have helped lead the 20/30s and the Queer in Christ ministries at Saint Mark's. I am actively involved as a chalice bearer, acolyte, vergier, thurifer, assisting lay minister, and a backup sacristan. Professionally, I am an HR specialist for personnel matters for Costco and I am an expert in workplace investigations and policy. I provide advice and guidance to vice presidents and senior managers and I have received extensive training in EEOC, ADA, and Title VII compliance. I have also worked in buying and I understand budgets as well as analyzing effective investments.



What is your passion for the Diocese, and how would that inform your work on the Standing Committee?

I am passionate about the role of the Diocese in providing support for the parishes as they serve the congregations around Western Washington. I believe my experience in helping senior management at Costco's throughout the U.S. navigate complex personnel issues with legal implications would directly translate with helping the Diocese support parishes in the same way. The Episcopal Church is a powerful advocate for inclusion and acceptance and I would like to help the Diocese in ensuring that this important work continues.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

I would love to see more diversity at the Diocesan level. As a young trans woman who has worked in both the government and the private sector, I believe I have a unique perspective to offer that would represent a growing number of Queer people in our congregations.

for the position of
ARCHIVIST & RECORDS MANAGER
one year term

Erik Bauer - *Office of the Bishop*

Brief Biographical Statement

It's my privilege to serve as your diocesan Archivist and Records Manager. This position continues to be vital for the diocese. There has been a continued focus on managing digital files, adding them to the diocesan digital asset management database, and re-catalog the archival collection. My goal is to maintain the records of the diocese, preserve the diocesan memory, and assist congregations. I am always looking for ways to improve access and make records available to those who need them. I provide the diocese and its congregations, ministries, and institutions with the highest level of archival and records management expertise and service. I'm an active participant in several professional organizations, such as the Society of American Archivists, the Seattle Heritage Emergency Response Network, and National Heritage Responders. I have master degrees in Humanities, History, and Library and Information Science.



What is your passion for the Diocese, and how would that inform your work in the Diocese?

Helping and assisting others is something I am passionate about. Teaching is a two-way street in that I am learning from the congregations I assist, and the congregations are learning from me. Additionally, it is crucial to provide access to information stored in the diocesan archives and keep that information readily available to everyone. Providing information and teaching opportunities helps to strengthen a congregation's history and its connection to the community, along with the diocese and congregations knowing not only where they have been but also where they are going.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

I want to strengthen connections between congregations within the diocese. One way this can be accomplished is by having congregations create emergency response plans. By making these, congregations may be willing to share resources during times of crisis. I have been active in this by presenting on this topic at the past two Convene, and I talk about this when working with congregations related to records management.

for the position of
SECRETARY OF CONVENTION
one year term

Marda Steedman Sanborn - *Saint Mark's Cathedral*

Brief Biographical Statement

I am a member of St. Mark's Cathedral and serve as an assisting priest. I was ordained in this Diocese in January 1992 and have served at St. Andrew's, Tacoma and St. Mark's Cathedral, Seattle as a Deacon and at St. James, Kent, St. Margaret's Bellevue and St. Mark's Cathedral as a priest. I served as Canon to the Ordinary under Bishop Rickel. I currently or have served on the following Diocesan Commissions and Committees: Board of Directors; Congregational Development; Constitution and Canons; Property; Admission of New Parishes and Missions; Budget and Finance; Architecture; Personnel; Commission on Ministry; Examining Chaplains; Multicultural Ministry and I currently serve as the Secretary.



What is your passion for the Diocese, and how would that inform your work in the Diocese?

My passion for the Diocese is to see people deepen their relationship with Christ through meaningful relationships with one another in a welcoming church environment rich in worship. As secretary on the Board of Directors, I can use my voice and vote to remind all members that every congregation has a place of value and worth in the Diocese regardless of their current size and situation and we need to look deeper at their story and need when we are making decisions that affect them.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

While change is both difficult and necessary, we are in a complicated political climate at the present time. My work is to be an effective member of the Diocesan team who prayerfully considers decisions, works cooperatively with others and embraces change that will move our Diocese in the direction Bishop LaBelle and the Governing Bodies and the People of this Diocese believe to be the direction the Holy Spirit is guiding us to take in this present moment.

for the position of
TREASURER
one year term

Ed Barton - *Christ Church, Anacortes*

Brief Biographical Statement

Current congregant at Christ Church, Anacortes. Former Treasurer at St. Francis, Mill Creek. I currently serve on Christ Church's Bishop's Committee, Finance Committee, and Red Door Operations Committee, and I am a licensed lay preacher, eucharistic minister, reader, and member of the pastoral care team. I am a Certified Public Accountant, Chartered Financial Analyst, and attorney, focusing on tax, trust, and estate matters. I hold a bachelor's degree in Finance from the University of Notre Dame, an MBA from Syracuse University, a Master's in Education from Western Governors University, a Doctorate in Education from Marshall University, as well as law degrees from Northwestern California and the University of London. I bring over 30 years of financial, operational, and technical leadership experience to the Treasurer's role, including experience as CFO at Saint Martin's University and other not-for-profit board service.



What is your passion for the Diocese, and how would that inform your work in the Diocese?

I am a firm believer in the Great Commission, as stated in Matthew 28:19: "Therefore go and make disciples of all nations." Historically, this has been fraught with approaches that were not accepting, inclusive, or based on living the example that Christ set for us. I am passionate that the Diocese of Olympia truly brings the Gospel to "all nations" in light of history, aiming to include all of creation in the gift of the Gospel. I am passionate that we strive to include every child of God in our worship and our congregations, that we strive to help all of creation with love and without reservation, and that we work to make disciples through our example in living the life Christ calls us to live. I am passionate about the Diocese being able to help those who need it most, and doing so reliably and for the long haul. As we near our 175th anniversary, I am passionate that the diocese be able to carry forward this mission of love, assistance, and inclusion for the next 175 years.

Are there changes you would like to see within the Diocese? If so, what are they, and how would you work to bring them about?

We need to be thinking a decade ahead for mission sustainability and ensure that our technology, processes, and infrastructure can support the work of Christ. We have felt the impacts of budget constraints at a time when our communities need the work of the diocese more than ever. Whether it is the work of our Refugee Resettlement Office, the healing work of Sacred Waters, or facilitating the inclusion of marginalized communities, our ability to support these vital efforts sustainably is critical. I have already begun work with the Canon to the Ordinary, the Canon for Finance, the Bishop, and other key stakeholders to explore ways of planning and resource allocation that improve our ability to think ahead, forecast with confidence, and align our mission and budget effectively.