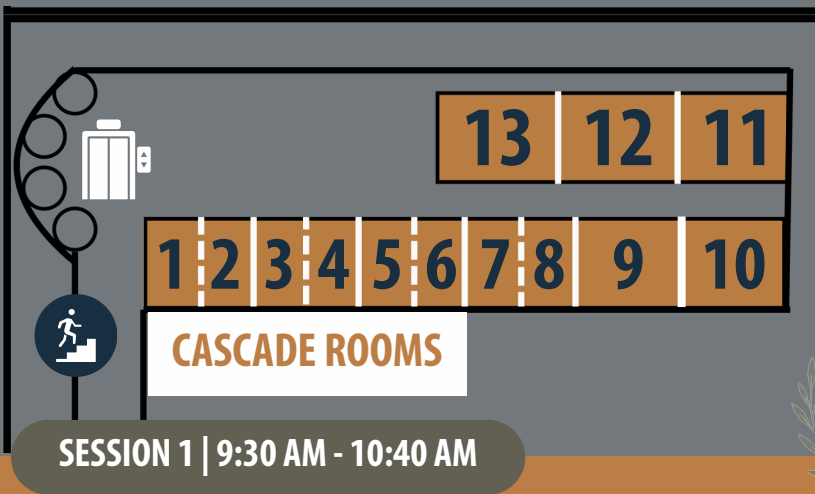




# Workshop Guide

116th Convention of the Episcopal Diocese of Olympia  
October 23-24, 2026

- R1-2 AVENUES FOR MINISTRY WITH ARMED FORCES AND FEDERAL MINISTRIES | **PHILLIP WEBSTER**
- R3-4 COMPANIONSHIP TRAINING: A PRACTICAL APPROACH TO SUPPORTING UNHOUSED NEIGHBORS (P1) | **LIZBETH ADAMS & KAE EATON**
- R5-6 CREATING LEADERS FOR A CLIMATE CHANGED WORLD | **DERRICK WESTON**
- R7-8 PHISHERS OF MEN? NOT TODAY! | **LISA HEARING**
- R9 MESSY CHURCH: CREATING CHRIST-CENTERED COMMUNITY FOR ALL AGES | **ROBERTA EGLI**
- R10 THE POTLUCK PROJECT: GATHERING NEIGHBORS, GROWING TRUST, HEALING COMMUNITIES | **HANNAH HOCHKEPPEL**
- R11 MULTICULTURAL MINISTRIES: WHERE ARE WE GOING? | **CARLA ROBINSON**
- R12 STILL LEARNING: THE CHURCH'S LEGACY OF COLONIALISM | **ELISE JOHNSTONE**
- R13 WRITING FOR ANNIVERSARIES AND CELEBRATIONS | **ERIK BAUER**



## SESSION 2 | 11:10 AM - 12:20 PM

- R1-2 DISCERNING VOCATIONS IN THE DIOCESE OF OLYMPIA | **JENNIFER KING DAUGHERTY & SCOTT DEASY**
- R3-4 COMPANIONSHIP TRAINING: A PRACTICAL APPROACH TO SUPPORTING UNHOUSED NEIGHBORS (P2) | **LIZBETH ADAMS & KAE EATON**
- R5-6 SOCIETY WE DESERVE | **TERRY KYLLO**
- R7-8 WHAT'S EPISCOPAL RELIEF DOING? | **KERRY ALLMAN**
- R9 DIOCESAN CREATION JUSTICE ROUNDTABLE | **ADRIENNE ELLIOTT, KIM MCNAMARA, & JOHN KYDD**
- R10 EMBODYING HOPE IN STATE HALLS OF POWER | **ELIZABETH DICKINSON**
- R11 SOLAR AND CHURCHES: NAVIGATING GRANTS, TECHNICAL SUPPORT AND THE JOURNEY TOWARD A GREENER FUTURE | **KENDALL HAYNES**
- R12 CONNECTED IN MINISTRY: SHAPING OUR CAMP AND CONFERENCE CENTERS TO SUPPORT YOUR CHURCH | **DAN OBERG & ALIDA GARCIA**
- R13 FAITH FORMATION IN THE DIOCESE | **NAOMI CAVALIERE & IVAR HILLESLAND**

## SESSION 3 | 3:45 PM - 4:55 PM

- R1-2 LET ALL CREATION PRAISE: RESOURCES FOR DRAWING THE MORE-THAN-HUMAN WORLD INTO WORSHIP | **KRISTEN DALEY MOSIER**
- R3-4 THE GARDEN CHURCH: USING FARMING AS A TOOL TO SHARE THE LOVE OF CHRIST | **SIMON THIONGO**
- R5-6 CONDUCTING A CHURCH ACCESSIBILITY AUDIT | **JESSICA THOMPSON**
- R7-8 DEACONS IN THE CHURCH AND IN THE WORLD | **BARBRA WEZA**
- R9 ANTI-RACISM TRAINING HAS CHANGED?? HOW! | **CARLA ROBINSON**
- R10 RITUALS OF RESISTANCE AND HOPE | **SAMUEL TORVEND**
- R11 RUNNING A SUCCESSFUL CAPITAL CAMPAIGN | **DOYT CONN, STEPHANIE HENDERSON, ELISE JOHNSTONE & STEWART MEHLMAN**
- R12 FEMINISM AND THE CHURCH: COLLECTIVE POWER & THE KINGDOM COME | **MEGHAN MULLARKEY**
- R13 INTERFAITH WORK IN THE DIOCESE OF OLYMPIA | **ELIZABETH RILEY & HANNAH HOCHKEPPEL**

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## SESSION 1 - DESCRIPTIONS

### AVENUES FOR MINISTRY WITH THE ARMED FORCES AND FEDERAL MINISTRIES

Presented by **PHILLIP WEBSTER**

The US military and Federal service provide a number of exciting opportunities for ordained and lay ministry. This workshop will explore options for Active Duty, Reserve, and Auxiliary service for clergy, as well as entry points for congregational connection that enhance outreach, evangelism, and advocacy.

### COMPANIONSHIP TRAINING: A PRACTICAL APPROACH TO SUPPORTING UNHOUSED NEIGHBORS (PART 1)

Presented by **LIZBETH ADAMS & KAE EATON**

This is part one of a two-part workshop. The 2nd workshop is at 11:10 am. How do communities support individuals living with mental illness, insecure housing, chemical dependency, or trauma? How does one move from transactional exchange to relational engagement that assists in substantive change? Companionship Training helps communities develop skills to listen consciously, with awareness of limits and boundaries, in order to accompany neighbors living in crisis and lighten the burden of isolation. Participants will learn how to integrate Companionship into their faith community.

### CREATING LEADERS FOR A CLIMATE CHANGED WORLD

Presented by **DERRICK WESTON**

This workshop will highlight stories and best practices that Creation Justice Ministries has developed and observed through deepened congregation-based programming. Participants will discuss worship, theological education, spiritual formation, and advocacy, exploring how these elements work together to equip congregations for creation justice ministry.

### PHISHERS OF MEN? NOT TODAY! (PROTECTING YOUR CONGREGATION FROM SCAMS, FRAUD, AND DATA PRIVACY RISKS)

Presented by **LISA HEARING**

This workshop will help congregations recognize and prevent common scams, fraud attempts, and data privacy risks that target faith communities. Participants will examine clergy impersonation, gift card scams, fake invoices, donation fraud, and the risks of oversharing member information, with special attention to parish directories and older adults. Practical red flags, simple verification habits, and clear steps for protecting parishioners, staff, and volunteers will be covered.

### MESSY CHURCH: CREATING CHRIST-CENTERED COMMUNITY FOR ALL AGES

Presented by **ROBERTA EGLI**

Curious about Messy Church? This introductory workshop explores the vision, values, and practices that have made Messy Church a thriving form of intergenerational ministry around the world. Participants will discover the five core values of Messy Church and experience how creativity, hospitality, celebration, and shared meals foster authentic Christian community. Whether considering starting a Messy Church or simply wanting to learn more, this workshop offers a practical overview, inspiring stories, and plenty of time for questions. Come discover a fresh way of being church for people of all ages.



## **THE POTLUCK PROJECT: GATHERING NEIGHBORS, GROWING TRUST, HEALING COMMUNITIES**

Presented by **HANNAH HOCHKEPPEL**

Join us to explore The Potluck Project, a toolkit designed to help congregations gather around food and intentional conversation that leads to deeper understanding and ongoing relationships. When people of diverse cultures, traditions, and identities gather together in public, the larger community begins to hope that we are not as divided as we feared. Participants will explore the project's pedagogy and practical resources for considering who and where to gather.

## **MULTICULTURAL MINISTRIES: WHERE ARE WE GOING?**

Presented by **CARLA ROBINSON**

This workshop will present the Strategy Map, the strategic plan for Multicultural Ministries over the next five years. Participants will explore the reasoning behind the map as well as action items for actualizing the strategic plan. A copy of the map itself will be included as a handout.

## **STILL LEARNING: THE CHURCH'S LEGACY OF COLONIALISM**

Presented by **ELISE JOHNSTONE**

After study and a pilgrimage to Ghana, Liberia, and Kenya, Elise will share her learnings on the Church's legacy of colonialism, looking at it through personal, parochial, and institutional lenses. She also serves as a member of the Episcopal Church's Task Force on the Anglican Communion and Countering the Colonial Mindset.

## **WRITING FOR ANNIVERSARIES AND CELEBRATIONS**

Presented by **ERIK BAUER**

Anniversaries and celebrations are opportunities to highlight a church's history and plan events, yet how does one plan, implement, and write a history? This workshop will provide participants with tools and information for writing a church history and planning for anniversaries, offering practical guidance for congregations marking milestone moments.



## SESSION 2 - DESCRIPTIONS

### **DISCERNING VOCATIONS IN THE DIOCESE OF OLYMPIA**

Presented by **JENNIFER KING DAUGHERTY & SCOTT DEASY**

The Co-Chairs of the Commission on Ministry invite participants to explore how we discern God's call in our lives. This workshop will outline the Diocese of Olympia's process for discerning a call to holy orders, as well as practices and resources that can help anyone listen more deeply when facing important questions of vocation, purpose, and direction.

### **COMPANIONSHIP TRAINING: A PRACTICAL APPROACH TO SUPPORTING UNHOUSED NEIGHBORS (PART 2)**

Presented by **LIZBETH ADAMS & KAE EATON**

This is part two of a two-part workshop. How do communities support individuals living with mental illness, insecure housing, chemical dependency, or trauma? How does one move from transactional exchange to relational engagement that assists in substantive change? Companionship Training helps communities develop skills to listen consciously, with awareness of limits and boundaries, in order to accompany neighbors living in crisis and lighten the burden of isolation. Participants will learn how to integrate Companionship into their faith community.

### **THE SOCIETY WE DESERVE**

Presented by **TERRY KYLLO**

Many feel it – division, exhaustion, and distrust are pulling us apart. The Rev. Terry Kylo explores what is happening beneath our political and cultural conflicts and why people are feeling vulnerable. Drawing from the social sciences, Scripture, and years of bridge-building work, he offers a hopeful and practical path forward, reflecting on how the church can contribute to the renewal of society through the strategies of bridge, block, and build.

### **WHAT'S EPISCOPAL RELIEF DOING?**

Presented by **KERRY ALLMAN**

Episcopal Relief & Development partners with faith and community leaders to advance lasting change in communities affected by injustice, poverty, disaster, and climate change. Inspired by our faith and in collaboration with local experts, the organization provides resources and programming that nurture early childhood development, reduce violence against women and girls, strengthen resilience to climate change, and support communities in the wake of disasters.

### **DIOCESAN CREATION JUSTICE ROUNDTABLE**

Presented by **ADRIENNE ELLIOTT, KIM MCNAMARA, & JOHN KYDD**

The diocesan creation justice network is regathering, and participants are invited to share what their congregations are doing and what could help their eco-ministries thrive. Connect with others across the diocese embodying hope and living into the call to love and care for all creation. Updates on Season of Creation, church projects, and regional events will be shared, along with brainstorming around resourcing congregations for this work. All are welcome: seasoned green team members, those just getting (re)started, or simply the curious.



## **EMBODYING HOPE IN STATE HALLS OF POWER**

Presented by **ELIZABETH DICKINSON**

As fear about the nation's democracy persists, our Washington State government remains a source of hope. Voices of faith and conscience can help create a state embodying compassion, equity, and sustainability through advocacy in the halls of power and in conversations with legislators. This workshop will help faith communities offer moral, respectful, community-rooted perspectives on bills in the spring legislative session. With resources from the Faith Action Network and the Episcopal Office of Government Relations, participants will learn to organize their faith community for advocacy and practice speaking up on three likely bills regarding environmental justice, housing and shelter, and immigrant protection.

## **SOLAR AND CHURCHES: NAVIGATING GRANTS, TECHNICAL SUPPORT AND THE JOURNEY TOWARD A GREENER FUTURE**

Presented by **KENDALL HAYNES**

Participants will learn how solar power works, the benefits of installing solar on a church building, and how to fold solar into a capital campaign. The workshop will also cover net metering and sustainable savings, government incentives for nonprofits, finding and applying for grants, options for community solar, and how to rally the congregation around renewable energy and creation care through practical action.

## **CONNECTED IN MINISTRY: SHAPING OUR CAMP AND CONFERENCE CENTERS TO SUPPORT YOUR CHURCH**

Presented by **DAN OBERG & ALIDA GARCIA**

Our diocesan camp and conference centers are sacred spaces where love is encountered and hope is embodied in profound ways. To truly thrive, these ministries must deeply connect with the daily life of your congregation. The directors of Camp Huston and Sacred Waters invite participants into a collaborative conversation to share their parish's unique needs, dream together, and help shape the future of these shared ministries. Participants will discover new property upgrades, offer suggestions for dynamic program offerings, and explore how the centers can become powerful extensions of parish ministry.

## **FAITH FORMATION IN THE DIOCESE**

Presented by **NAOMI CAVALIERE & IVAR HILLESAND**

This workshop will offer an update on faith formation in the diocese, provide resources and information for use in congregations, and invite participants to share their own needs and desires as the future of this ministry is contemplated. Attendees will leave with practical tools and a chance to help shape the direction of faith formation across the diocese.



## SESSION 3 - DESCRIPTIONS

### **LET ALL CREATION PRAISE: RESOURCES FOR DRAWING THE MORE-THAN-HUMAN WORLD INTO WORSHIP**

Presented by **KRISTEN DALEY MOSIER**

Connecting with creation in worship can extend far beyond the Season of Creation. This workshop will explore opportunities in preaching, liturgy planning, and worship space setup to emphasize the ways creation shows up in lectionary readings. Beginning with lectio divina through a green lens, participants will engage exercises and guiding questions for planning from Advent to Ordinary Time, examine lectionary passages, and leave with a model to adapt in their own context.

### **THE GARDEN CHURCH: USING FARMING AS A TOOL TO SHARE THE LOVE OF CHRIST**

Presented by **SIMON THIONGO**

There are numerous ways to share the love of Christ. In the few years this method has been utilized, Garden Church has proven a unique and effective approach to ministry. Similar to Jesus, this ministry believes in holistic ministry, providing physical sustenance before sharing the Gospel. The Director, Fr. Simon, is deeply committed to this work and will present on remarkable achievements in reaching out to the underprivileged. This workshop offers a valuable opportunity to gain insights into innovative approaches to ministry.

### **CONDUCTING A CHURCH ACCESSIBILITY AUDIT**

Presented by **JESSICA THOMPSON**

For churches to fully realize Christ's call to welcome all, they must be accessible to all. With aging structures and limited finances, making changes for accessibility can feel daunting. However, every church can make no- or low-cost changes to increase access and belonging, starting with an accessibility audit. This workshop will walk participants through conducting their own audit and offer low-barrier suggestions, resources, and considerations for larger-scale projects, looking beyond physical structure to worship, communication, and ministry.

### **DEACONS IN THE CHURCH AND IN THE WORLD**

Presented by **BARBRA WEZA**

Are you called to be a Deacon? This workshop will share stories about deacons' ministries and the different ways they serve both in the church and in the world. Participants will hear from those engaged in diaconal work and gain a clearer sense of what the vocation involves.

### **ANTI-RACISM TRAINING HAS CHANGED?? HOW?!**

Presented by **CARLA ROBINSON**

The Episcopal Church mandated anti-racism training for church leaders years ago, and that training has changed and developed over time. Canon Carla, who oversees anti-racism training in the Diocese of Olympia, will share what the current iteration looks like. Attendees will get a feel for the new training by being led through one piece of it, including a session on the history of race relations in the Episcopal Church and the Diocese of Olympia.



## **RITUALS OF RESISTANCE AND HOPE**

Presented by **SAMUEL TORVEND**

In this workshop, participants will consider rituals that resist the current economic, political, and social turmoil in the nation, as well as rituals that serve as antidotes and sources of hope as together we navigate the challenges of living into our robust identity as Episcopal Christians. Participants will consider public-facing hymns, political preaching, the Prayers, the baptismal promises, and church-sponsored public demonstrations.

## **RUNNING A SUCCESSFUL CAPITAL CAMPAIGN**

Presented by **DOYT CONN, STEPHANIE HENDERSON, ELISE JOHNSTONE, & STEWART MEHLMAN**

This workshop will feature a roundtable of experts from congregations that have led successful fundraising campaigns, sharing different ideas and wisdom. Participants will hear a range of approaches and gain practical insight for their own congregational fundraising efforts.

## **FEMINISM AND THE CHURCH: COLLECTIVE POWER & THE KINGDOM COME**

Presented by **MEGHAN MULLARKEY**

This workshop will break down how the study of feminism can transform individual churches and make the whole of the Episcopal Church a safer place for people not centered and protected in society. Feminism study centers collective power over abusive power, showing how crucial church communities are in this moment of history. As people isolate, divide, and feel powerless for change, feminism helps reveal that a church contains all that is needed to create community, connection, and a fuller discovery of power found in community. The workshop will close by looking at Pauli Murray's life—a pioneer in civil rights activism, feminist, and priest—and how her life reflected the feminist learnings explored throughout the session.

## **INTERFAITH WORK IN THE DIOCESE OF OLYMPIA**

Presented by **ELIZABETH RILEY & HANNAH HOCHKEPPEL**

Join Hannah Hochkeppel and Rev. Elizabeth Riley to hear about the newly formed Committee for Interreligious Relations. They will share the vision for the work and ways to get involved, and will hear from attendees about their hopes for interfaith work in the Diocese.